

2015. Gen. Tanalgo is a member of the Philippine Military Academy “Matikas” Class of 1983 and obtained his Master in Development Management from the Asian Institute of Management and his Master in Maritime Studies from the University of Wollongong in Australia.

Item 9. Other Events

A. Declaration of Cash Dividends

At the same meeting, the Board declared (i) regular cash dividends at the rate of PhP0.08 per common share; and (ii) special cash dividends at the rate of PhP0.05 per common share.

The aforementioned regular and special cash dividends were taken out of the Company’s unrestricted retained earnings and are payable on April 12, 2024 to the Company’s stockholders of record as of March 27, 2024.

B. Annual Meeting of Stockholders

The Board also approved the following in connection with the Annual Meeting of Stockholders for 2024 (the “Annual Meeting”):

- (1) The Annual Meeting shall be held on 07 June 2024 at 10:00 a.m.
- (2) The record date for the determination of stockholders entitled to notice of and to vote at the Annual Meeting is 27 March 2024. The Company’s stock and transfer books will be closed beginning 27 March 2024 until 04 April 2024. Such stock and transfer books shall re-open on 05 April 2024.
- (3) The deadline for submission of nominations for election of directors and independent directors shall be on 12 April 2024.
- (4) The last day for filing proxies in connection with the Annual Meeting is 28 May 2024.

The notice, agenda, and other materials required to be distributed to the stockholders in connection with the Annual Meeting will be submitted to the Securities and Exchange Commission and the Philippine Stock Exchange in compliance with the applicable rules.

C. Approval of Human Rights Policy

The Board also approved the Company’s Human Rights Policy. This Policy affirms the Company’s commitment to upholding and promoting human rights in all aspects of its business and operations in alignment with the 1987 Constitution and in consonance with the relevant principles outlined in the UN Universal Declaration of Human Rights, UN Guiding Principles on Business and Human Rights, UN Global Compact and UN Declaration on the Rights of Indigenous Peoples, and the labor standards set by the International Labor Organization, which have been ratified/adopted by the Philippine Government. This Policy aims to foster a workplace and business environment that respects and protects the fundamental rights and dignity of every individual, irrespective of their race, color, religion, gender, sexual orientation, disability, or any other characteristic protected by applicable laws and regulations. The Company also adopted related policies to implement the Human Rights Policy.

D. Approval of Information Security Policy

The Board likewise approved the Company’s Information Security Policy. Recognizing that information is one of the most significant assets that any person or entity possesses, the Company and its subsidiaries (“NAC Group”) adopted this Policy to protect and secure information owned and/or processed by the NAC Group, as well as to address risks and threats and prevent unauthorized access, disclosure, and changes to data that the NAC Group owns, collects, processes, transmits, and retains. The Company also issued related policies to implement the Information Security Policy.

SIGNATURE

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NICKEL ASIA CORPORATION
Issuer

March 13, 2024
Date

By:



GEORGINA CAROLINA Y. MARTINEZ

Senior Vice President - Corporate Support and Compliance Services,
Chief Compliance Officer, Chief Governance Officer, and
Assistant Corporate Secretary